



Section	Subject	Page
Membership	Retired Members	1
		Date
		2007-10-13

Purpose To establish a clear policy for retired individuals in the Member category of membership

Policy Definitions Association refers to the Association of Canadian Ergonomists.

A retired Member is an individual Member of the Association who has been in good standing for ten years or more preceding application, is retired, and does not derive significant income from employment.

Membership Classification Retired status is a classification of the "Member" category of membership and those accepted as retired will continue to have all of the rights and benefits associated with this category of membership as provided by the Bylaws of the Association.

Affiliate members are not eligible for retired status.

Rationale Retired individuals are no longer actively bringing in income and may find that retaining membership in the association is an expense that they can no longer justify. However, these individuals possess a wealth of information related to the field of ergonomics and the Association benefits by retaining these individuals as Members.

Procedure Retired individuals can request a Retired Member application from the National Office. The application requires the individual's signature and oath that they meet the definition of a retired Member.

Upon receipt of the application and a yearly payment equal to the student membership rate, the application will be processed and Retired status approved.

Should an individual retain employment after attaining Retired status, they are to notify the National Office and will be subject to the current Member dues rate for the next membership renewal period. Should the Member retire again at a later date, he or she may re-apply for retired status.

Should an individual retire mid-year, he/she may apply for Retired status at the next membership renewal period.

DATE POLICY APPROVED	REVIEW DATE	COMMITTEE RESPONSIBLE
2007-10-13		National Council