

## COUNCIL POLICIES AND PROCEDURES

PLCY-FIN-Capitation

Association Canadienne d'Ergonomie				
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Finance		Capitation Calculation Formula	Date January 10, 2008 Rev: 2010-01-25	
Purpose	To establish a formula for calculating capitation payments to the Regions.			
Definitions	Capitation	The fixed and per head amount paid to each region based on the number of members in the region.		
	oon geographical area per section			
	Membership Year	Membership is available and renewable on a calendar year basis, i.e. January 1 - December 31.		
	Membership Fees	Annual fee charged by ACE national to all persons for membership.		
	Member in good standing	A current member of ACE.		
	Late Fee	A late fee may be levied on members whose dues are received later than January 15 of the membership year. The late fee is determined by Council and is reviewed from time to time.		
	Pro-rating Fees	New members joining on or after J are entitled to a 40% reduction in year. There is no discount for cur part of the year.		
Policy  Capitation Formula  Capitation will be calculated as \$1000 plus 9% of accomposition membership fees collected from all members in good excluding late fees. Therefore, new Members and All after July 1 will have the capitation amount calculated the 40% reduced rate.		I members in good standing, w Members and Affiliates joining		
	Post November 1 <sup>st</sup> Fees	Should an international member request membership in a specific region, the capitation for that individual will go to the specified region.  Applications received on or after November 1 <sup>st</sup> will be processed for the next membership year and Capitation for these memberships will be calculated in the following membership year. Therefore capitation amounts will be calculated based on membership numbers from November 1 of the prior year to Oct 31 of the current year.		
Related Procedures	Membership:	This capitation policy co-exists with the general Membership policy.		
Exemptions	Corporate Members	Corporate Member fees are not included in Capitation with the following exception: If a member from a given region is responsible for a new Corporate member, the region will receive 25% of the initial		
DATE POLICE	CY APPROVED	REVIEW DATE	COMMITTEE RESPONSIBLE	

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2008-01-10	2010-01-25	ACE National Council



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Corporate membership fee.

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